

NATIONAL CONFERENCE ON **INDUSTRIAL RELATIONS & LABOUR AND AWARDS 2026**

Reengineering Industrial Relations &
Workforce Participation in the AI Age



28 Sep 2026



09:00 – 17:30 Hrs



New Delhi

Shaping the Future of Work

The theme focuses on creating future-ready workplaces by leveraging AI and technology while strengthening industrial relations, enhancing workforce participation, and driving sustainable productivity through collaboration and innovation

Policy
Dialogue

Industry
Leaders

International
Perspectives

Networking

National
Awards

About the Conference

The EFI–CII National Conference on Industrial Relations & Labour and Awards 2026 is India's flagship platform for advancing dialogue on industrial relations, labour policy, workforce participation, and organisational excellence.

The conference will bring together eminent leaders from government, industry, international organisations, academia, and the employer community to deliberate on emerging workplace trends, labour reforms, AI-enabled transformation, and the evolving role of Industrial Relations in building future-ready organisations.

Participants will gain practical insights into policy developments, compliance frameworks, digital governance, employment strategies, workforce participation, and global best practices while engaging with leading experts shaping India's future of work.

Conference Objectives



Understand the future of Industrial Relations in the AI-driven economy



Learn global best practices in workforce transformation



Examine emerging labour reforms and compliance frameworks



Build resilient, inclusive, and future-ready workplaces



Explore strategies to strengthen workforce participation and productivity



Network with senior policymakers, business leaders, and HR professionals

Who Should Attend?



CEOs & Managing Directors



Government Officials & Policymakers



CHROs, CXO's and HR/ER Leaders



Industrial Relations Professionals



Trade Union Representatives



Legal & Compliance Professionals



Plant Heads & Leadership Teams



Academicians, Researchers

Conference Programme



09:00 – 09:45 Hrs

Registration & Networking Tea



09:45 – 11:00 Hrs

Inaugural Session



11:00 – 13:00 Hrs

Session I

Industry Interaction on Labour Codes & PM-VBRY: Way Forward



13:30 – 14:25 Hrs

Networking Lunch



14:15 – 14:45 Hrs

Fireside Chat

Interaction on India's Evolving Social Security Framework



14:45 – 15:30 Hrs

Session II

Building India's Employment Ecosystem: Driving Growth and Competitiveness



15:30 – 16:30 Hrs

Session III

The Global Workforce: Preparing for the Next Decade



16:30 – 17:30 Hrs

EFI-CII National Awards on Excellence in Employee Relations 2026

Why Attend?



Learn from leading policymakers, industry experts and international organisations

Build strategic partnerships with business leaders and policymakers



Discover best practices in workforce transformation, productivity and compliance

Stay ahead of emerging workplace and employment trends



About Employers' Federation of India (EFI)

The Employers' Federation of India (EFI), established in 1933, is a leading employers' organization representing industry on labour, employment, and industrial relations matters. EFI supports organizations through policy advocacy, legal advisory, training, and capacity-building while promoting harmonious employer-employee relations

About Confederation of Indian Industry (CII)

The Confederation of Indian Industry (CII) is a premier industry-led, not-for-profit organization with over 130 years of service. CII works closely with industry and government to enhance competitiveness, promote sustainable growth, influence policy, and support businesses through networking, research, and capacity-building initiatives

REGISTER NOW

Join India's leading platform for dialogue on Industrial Relations, Labour Policy, Workforce Participation, Artificial Intelligence and the Future of Work



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In-Person Conference

For Registrations, Sponsorship Opportunities & Conference Enquiries



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